ALTUM

Welcome to Altum Group

Employee Benefits

altumgroup.com

Excellence. Always with you.

Employee benefits.

Pension.

3% Employer contribution and employee may opt in to pay employee **contributions.**

Holiday.

25 days holiday per **annum** plus half a day for either Battle of Britain or Battle of Flowers, Liberation Day (where it falls Monday to Friday) and other discretionary **half days.**

Health & Medical.

Private Health Care **cover** in line with the Group policy as well as medical cover for **Doctors,** eye and **dental** care.

Bonus.

Discretionary bonus paid to staff in March or April. The value is dependent on individual **performance** as well as the **success** of the Group throughout the financial year.

Employee benefits.

Income Protection.

Long-term **Income** protection scheme.

Death in Service.

Death in Service cover, **three** times annual **salary.**

Travel Insurance.

Annual Travel **Insurance**, once work travel **commitments** commence.

Study Support.

Professional study support, **mentoring** and **coaching** is provided with on the **job** training and **study** claw back fees are **covered** from existing employer.

Employee benefits.

CPD.

In-house and external **CPD** opportunities

Employee Recognition.

Employee of the month and recognition **awards** and **vouchers.**

Length of Service.

Employee length of service awards, after **10 Years** an additional **5 days** annual leave.

Refer a Friend.

£1500: Trainee / Junior Administrator / Client Administrator
£2500: Senior Administrator / Senior Accountant
£4000: Manager / Senior Manager
£5000: Client Director / Director

Other aspects of working at Altum.

We are Social.

Social committee, **Summer** party, **Christmas** party and quarterly social event.

We are Competitive.

Sports committee, team events, charitable events business to business competitions and **sponsorships.**

We are Healthy.

Fruit delivered **twice** a week, financial guidance workshops, and a full **Corporate Social Responsibility** programme.

ALTUM

"We want to be the kind of company that when you say something, people listen."

Zena Couppey | CEO Altum Group

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ALTUM
“A brand for a company is like a reputation for a person. You earn reputation by trying to do hard things well.”
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