# Welcome to Altum Group

Employee Benefits

altumgroup.com



# Employee benefits.

#### Pension. 🛞

**3%** Employer contribution and employee may opt in to pay employee **contributions**.

#### Holiday. 🌐

**25 days** holiday per **annum** plus half a day for either Battle of Britain or Battle of Flowers, Liberation Day (where it falls Monday to Friday) and other discretionary **half days**.

#### Health & Medical. 🕸

**Private** Health Care **cover** in line with the Group policy as well as medical cover for **Doctors**, eye and **dental** care.

#### Bonus.

**Discretionary** bonus paid to staff in March or April. The value is dependent on individual **performance** as well as the **success** of the Group throughout the financial year.



### **ALTUM**

Excellence. Always with you.

# **Employee benefits.**

#### Income Protection. $\heartsuit$

Long-term **Income** protection scheme.

Death in Service. 🔅

Death in Service cover, **three** times annual **salary**.

#### Travel Insurance.

**Annual** Travel **Insurance**, once work travel **commitments** commence.

#### Study Support. 🖄

**Professional** study support, **mentoring** and **coaching** is provided with on the **job** training and **study** claw back fees are **covered** from existing employer.





# Employee benefits.

#### CPD. 📛

In-house and external CPD opportunities

#### Employee Recognition. ☆

Employee of the month and recognition **awards** and **vouchers**.

#### Length of Service.

Employee length of service awards, after **10 Years** an additional **5 days** annual leave.

#### **Refer a Friend.** ⊗

£1500: Trainee / Junior Administrator / Client Administrator
£2500: Senior Administrator / Senior Accountant
£4000: Manager / Senior Manager
£5000: Client Director / Director



## ALTUM

# Other aspects of working at Altum.

#### We are Social.

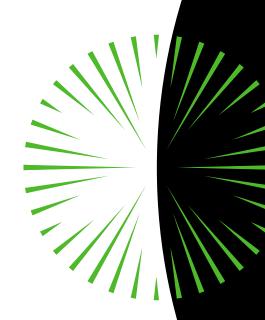
Social committee, Summer party, Christmas party and quarterly social event.

#### We are Competitive.

Sports committee, team events, charitable events business to business competitions and sponsorships.

#### We are Healthy.

Fruit delivered twice a week, financial guidance workshops, and a full Corporate Social Responsibility programme.



## ALTUM

## "We want to be the kind of company that when you say something, people listen."

Zena Couppey | CEO Altum Group

"A brand for a company is like a person to earn person to earn person to be and person to be a start of the start of

### ALTUM